



## Position Description

**POSITION:** Track Curator  
**REPORTS TO:** Track Manager

Club Menangle has made its mark on the Australian harness racing scene and can now be acclaimed as one of the best in the world. The racing precinct has everything to accommodate every enthusiast's needs and offers a wide range of options for the general public right through to the corporate identities.

### ROLE PURPOSE

To ensure that the preparation and maintenance of the race track, machinery and facilities are to a high-quality standard.

### ACCOUNTABILITIES

- Maintenance and preparation of the race track and associated facilities inclusive of fencing and stables and surrounding area.
- Daily maintenance of the grounds including the main track and exercise track
- Operation of equipment including water truck, tractor, conditioner, slasher, mowers, whipper snipper etc
- Basic repairs and maintenance of equipment and facilities
- Ensure the premises are prepared and returned to pre-race day order after events
- Ensure all racing equipment is regularly maintained and is in good working condition
- Maintain the racing plant and equipment asset log
- Ensure work is carried out safely and to appropriate standards
- Report on WHS issues or risks
- Act as the track curator at race meetings as required
- Follow all policies and procedures
- Support a constructive culture free from Bullying, Harassment and Discrimination

### SKILLS AND EXPERIENCE

- Understanding of harness track maintenance
- Good communication skills
- Experience dealing with outside contractors
- HR and machinery license
- Daily inspection of heavy machinery
- Experience understanding weather forecasts
- Ability to work to deadlines and in high pressure situations
- Ability to problem solve
- Ability to operate machinery
- Understanding of basic machinery maintenance



- Self-motivation and ability to meet deadlines;
- An understanding of Workplace Health & Safety requirements;
- Understanding of horses;
- Written and oral communication skills;

This hands-on role is suited to a person who enjoys working in a self-managed environment

#### KNOWLEDGE / EDUCATION

- 2+ years experience as a track curator and or understanding of track maintenance

#### DESIRABLE

- Certificate III in work health and safety
- White card



## VALUES AND BEHAVIOURS

### 1. **EXCELLENCE In every experience**

At Club Menangle, we know you don't get a second chance to create a great first impression. We strive for excellence in everything we do. You will never find us resting on our laurels. Our energy and passion for creating great experiences at the highest standard is what we do.

### 2. **RESPECT For all**

At Club Menangle, we focus on providing an environment that is positive, productive and fosters good communication. We create a positive experience for employees and patrons by ensuring our employees know how to add value and know that they are valued at work.

### 3. **CARE For the safety of people and the racing industry**

Caring for the safety of our people, patrons and racing is the most important element of what we do at Club Menangle. From our horses to our staff and our grounds, we ensure that everyone can enjoy our environment and feel safe in doing so. One incident is one too many and we work hard as a team to ensure we uphold our values and the safety of everyone.

### 4. **ACHIEVEMENT Team of trained professionals**

We take pride in our achievements and ensure that we have a team of trained professionals to deliver our mission. We celebrate our successes as a team and don't accept mediocre performance. Club Menangle is a place where everyone works as a team to produce great wins.

### 5. **INNOVATION Driving our future**

Through innovation, we are always looking for ways to improve and produce consistently great results for our participants and employees. Through strong leadership and a clear strategic path that is communicated and understood, we will drive our future growth together as one team.

### 6. **OUR COMMUNITY Matters to us**

Caring for people and the community for which we are part of is important to us. We support local when we can and charities ranging from local sporting teams, schools and events within the Macarthur area. We are proud of our beautiful and relaxed location with country spirit and hospitality that extends to our communities both locally and internationally.

### 7. **INTEGRITY In everything we do**

Our reputation is built on being one of the best and fastest harness racing in Australia. We live and breathe what we believe in and what we are passionate about. Our track draws interest from all over the world. With pride, we are proactive in caring for our people and animals that help form our great reputation.